



UPM-Kymmene Corporation

PROPOSAL TO THE ANNUAL GENERAL MEETING

AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON CHARITABLE CONTRIBUTIONS

(Agenda item 19)

The Board proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 4 April 2024 that the Board be authorised to resolve on contributions not exceeding a total of EUR 1,000,000 for charitable or corresponding purposes and that the Board be authorised to resolve on the recipients, purposes and other terms and conditions of the contributions. Contributions would be primarily granted under the Company's Biofore Share and Care programme whose focus areas are reading and learning, engaging with communities and Beyond Fossils initiatives.

The authorisation is proposed to be valid until the next Annual General Meeting.

Helsinki, 1 February 2024

UPM-Kymmene Corporation

BOARD OF DIRECTORS