



UPM-Kymmene Corporation

PROPOSAL TO THE ANNUAL GENERAL MEETING

RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

(Agenda item 12)

The Board's Nomination and Governance Committee proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 27 March 2025 that the number of members of the Board be the current nine (9).

Helsinki, 5 February 2025

UPM-Kymmene Corporation

BOARD OF DIRECTORS