



UPM-Kymmene Corporation

PROPOSAL TO THE ANNUAL GENERAL MEETING

RESOLUTION ON THE REMUNERATION OF THE AUDITOR FOR THE FINANCIAL PERIOD 2026
(Agenda item 14)

Based on the proposal prepared by the Audit Committee, the Board proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 27 March 2025 that the auditor to be elected for the financial period 2026 be paid against invoices approved by the Board's Audit Committee.

Helsinki, 5 February 2025

UPM-Kymmene Corporation

BOARD OF DIRECTORS