



UPM-Kymmene Corporation

PROPOSAL TO THE ANNUAL GENERAL MEETING

**RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER
FOR THE FINANCIAL PERIODS 2025 AND 2026**

(Agenda item 15)

Based on the proposal prepared by the Audit Committee, the Board proposes to the Annual General Meeting of UPM-Kymmene Corporation to be held on 27 March 2025 that the sustainability reporting assurer to be elected for the financial periods 2025 and 2026 be paid against invoices approved by the Board's Audit Committee.

Helsinki, 5 February 2025

UPM-Kymmene Corporation

BOARD OF DIRECTORS